

2024-25 Fringe Rates

Code	Account Description	Rate
521000	PERS	0.00%
521310	PERS UAL (Unfunded Actuarial Liability)	16.33%
522000	Social Security - FICA	7.65%
523100	Workers Compensation	0.33%
523200	Unemployment Compensation	1.17%
523300	PFMLA	0.45%
524200	Other Employer Paid Benefits	0.19%
524300	Retiree Health Insurance	0.48%
524530	Early Retirement Benefits	0.16%
Total Fringe Rate		26.76%

PPS Contribution to Employee Group Health Insurance

Employee Group Health (per 1.00 FTE)	Amount
Amalgamated Transit Union (ATU)	\$18,679
District Council of Union (DCU)	\$22,201
Non-Represented Employees	\$19,772
Portland Association of Professional School Administrators (PAPSA)	\$19,772
Portland Association of Teachers (PAT)	\$22,123
Portland Federation of School Professionals (PFSP)	\$19,100
Service Employee International Union (SEIU)	\$18,250
Senior Leadership	\$19,772